



Our Christian Identity

InFaith Community Foundation is grounded in the Christian tradition of serving others. Rooted in a Christian faith that is welcoming, InFaith serves donors of many different denominations, faith traditions and diverse theologies. We celebrate God's grace and live our faith through giving that creates positive, effective and lasting change throughout our shared community.

It starts with grace

- We embrace the freedom and empowerment we gain through Christ's unconditional love.
- We approach life, others and our giving with joy.
- We act with responsibility and care for the wellbeing of others.

It involves vocation

- We take action – we believe in the vocation of following Jesus Christ in our words and deeds, and in loving and serving our neighbors in our daily actions. It's in doing so that we bring honor and glory to God.
- We serve – we know the intrinsic value and joy that comes from working beyond one's own interest to benefit others.

It requires working in the world

- We connect our Christian community to the world – and create, provide and manage resources to make it happen.
- We get our hands dirty – the worldly paradoxes, messiness and complexities do not stifle our action; we accept that change will be accomplished through struggle.
- Avoiding hierarchy – all people are equal in the eyes of God; we relate to others through partnership, collaboration and interdependence.

The way we go about this work reflects who we are as an organization

- The *scale* of our work is expansive and inclusive – our donors work with a local, regional, national and international scope.
- The *change* we pursue is sustainable and systemic.
- The *processes* we use are leading edge – bringing about effective and efficient delivery of programs.
- The *roles* we emphasize are those of facilitator, catalyst and connector.
- The *approach* we take centers on increasing the capacity of others (including providing technical assistance).
- The *results* we pursue are measurable and meaningful.
- The *ministry* of our faith extends into the world by:
 - Providing world-class programs and services.
 - Celebrating Christian faith through our actions.
 - Serving with gratitude, responsiveness and integrity.

We are catalysts for large scale social change grounded in faith-based values.